

## SETTLEMENT AGREEMENT

This agreement made and entered into between the Executive Branch Ethics Commission (hereinafter the "Commission") and Melissa Sachs.

WHEREAS, this agreement involves the matter styled *Executive Branch Ethics Commission v. Melissa Sachs*, Case No. 09-004;

WHEREAS, the Commission is designated by statute as the agency responsible for enforcing the Executive Branch Code of Ethics, KRS Chapter 11A;

WHEREAS, on November 13, 2009, the Commission alleged facts in an Initiating Order that Melissa Sachs violated the Executive Branch Code of Ethics at KRS 11A.050 (3)(f) and (l);

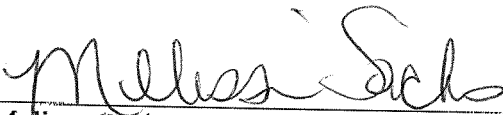
WHEREAS, Melissa Sachs was at all relevant times mentioned in the Initiating Order a "public servant" as defined in KRS 11A.010(9) until her resignation effective August 15, 2008, and thus is subject to the Executive Branch Code of Ethics; and

WHEREAS, Melissa Sachs indicates her desire to resolve all issues in this action by the execution of a Settlement Agreement.

NOW, THEREFORE, in settlement of the above allegations, the Commission and Melissa Sachs agree, pursuant to KRS 11A.100, as follows:


1. Melissa Sachs admits that she committed a violation of the Executive Branch Code of Ethics at KRS 11A.050 (3)(f) and (l) as stated in the Commission's Initiating Order of November 13, 2009.
2. Melissa Sachs agrees to pay the Commission a civil penalty of one hundred dollars (\$100.00) concurrently with executing this Settlement Agreement.
3. Melissa Sachs agrees that upon a Final Order being issued by the Commission that she waives all rights to any further administrative process or appeal pursuant to KRS 13B.140 thereon.
4. The parties further agree that the acceptance of this Settlement Agreement by both parties, and the fulfillment of its express terms, is in full accord and satisfaction of the herein referenced *Executive Branch Ethics Commission v. Melissa Sachs*, Agency Case No. 09-004.
5. This Settlement Agreement constitutes a public reprimand to Melissa Sachs, a copy of which will be provided to her former appointing authority pursuant to KRS 11A.100(3)(c).

IN WITNESS THEREOF, the parties have caused this agreement to be executed:

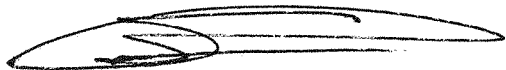
  
Melissa Sachs

12/02/09  
Date

EXECUTIVE BRANCH ETHICS COMMISSION:

  
Chair, Gwen R. Pinson

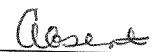
1/29/10  
Date

  
Vice-Chair, Ronald I. Green

1/29/10  
Date

  
Member, Angela Edwards

1/29/10  
Date

  
Member, W. David Denton

\_\_\_\_\_  
Date

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Member, Vacant

\_\_\_\_\_  
Date